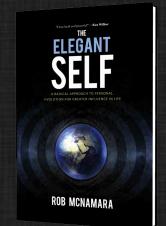


ROBERT KEGAN 3RD & 4TH ORDER RELATIONSHIP DYNAMICS



SOCIALIZED MIND

SELF-AUTHORING MIND

Reflected Sense of Self

- There is an infallible, unquestioned guide outside of me.
- I am loyal to my relationship & partner that organizes me.
- Psychological dependence.
- I am made up of my beliefs, values and ideas.

Closeness Comes from Sameness

- I often feel pulled or pushed by people into places I do not want to go.
- Closeness comes from supporting and being supported by people around me.
- We share the same mind in that we have the same beliefs, values and ideas.
- Closeness is sharing the same activities.
- I am made up by my partner's experience.
- Difference and diversity is a threat to relationships.

Relationships & Culture Set Limits

- I am defensive toward a partner who pushes and pulls me in ways I don't like.
- Social norms set my boundaries.
- The loyalties that hold me, set my boundaries.
- Roles create, manage and limit me.

Partner Expectations

- I am made up by my partner's experience, I experience what they do.
- My partner should conform to cultural norms and expectations.
- People close to me are to meet my understandable personal preferences.
- It is not okay for my partner to disappoint me. They are responsible for my happiness.

Covert Communication

- We share one heart and one mind, my partner is expected to know me.
- I indirectly and covertly make attempts to be known.
- I make complaints when my partner does not get me and I am frustrated.
- I covertly reprimand my partner for not understanding my needs.

The Truth

- I am my issues.
- I see *the* truth.
- My experience is a given.
- My partner is responsible for controlling my experience.

- I possess a fallible guide within myself.

Differentiated Sense of Self

- I organize and manage myself.
- Psychological independence.
- I create my beliefs, values and ideas

Distinctness Creates Closeness

- Closeness does not require me to be made up by their experience.
- We are two distinct and, in many ways, different individuals.
- I can stand outside of the relationship without being out of relationship.
- I support myself, and when appropriate I can support and or challenge others.
- Difference and diversity is welcomed and accepted.
- Closeness is sharing the process that we author and create our own values, ideals and beliefs.

Establishing Limits based on my Inner Authority

- I can simultaneously include and exclude based on my directive.
- I create and manage my boundaries.
- I establish and fashion the roles that are best suited to me and my situation.
- I limit and manage my loyalties.

Facilitating my Partner's Development

- I can provide company to my partner in their experience. I do not have to experience the same thing as my partner.
- I sign on to my partner's plan or aspiration. I support my partner's goals.
- I can be loyal to both who they are, or who they can become (I can support and or challenge).
- It is okay for my partner to disappoint me. I am responsible for my experience and happiness.

Clear & Direct Communication

- I demand clear and direct communication.
- I make clear requests.
- My partner is free to meet me or not based on his or her own needs.

Historical Insight Creates A Truth

- I have and thus can manage my issues.
- I possess a truth.
- I am the author, critiquer and remaker of my experience.
- I see how my history informs my present experience.

Additional Commentary for Chapter 2: Mental Development